



ISHA

INDIAN SPEECH-LANGUAGE & HEARING ASSOCIATION

Invites

NOMINATIONS FOR PRESTIGIOUS ISHA ORATIONS 2027

Honouring Excellence. Celebrating Contribution. Inspiring Generations.

ISHA is pleased to invite nominations from all **State Branches and Chapters** and **ISHA life members** for the three annual ISHA Orations, namely:
(self/ peer nominations)



1. **Dr. Rathna
Oration**



2. **Dr. Kameshwaran
Oration**



3. **Prof. Ramesh
K. Oza Oration**

These prestigious orations recognize eminent professionals who have made sustained and outstanding contributions to the profession of Audiology and Speech-Language Pathology through **academic excellence, research, clinical service, professional leadership, advocacy, entrepreneurship, and service to society.**



GENERAL ELIGIBILITY

The nominee should:

- ✓ Have a minimum of **15 years** of professional experience after obtaining the highest professional qualification.
- ✓ Have demonstrated **sustained and significant contributions** to the profession.
- ✓ Have **no proven record** of professional misconduct or plagiarism.



EVALUATION CRITERIA

The detailed evaluation criteria, scoring rubric, and nomination guidelines for each oration are **enclosed** for your reference.



NOMINATION GUIDELINES



Each nomination should include detailed **curriculum vitae** of the nominee with supporting documents for academic, professional, research, clinical, administrative, entrepreneurial, and service contributions, as applicable.



Branches/Chapters are requested to identify and nominate deserving candidates after **careful consideration** of the prescribed eligibility criteria and evaluation rubric enclosed with this communication.



Branch/Chapter is requested to ensure that the nomination is **complete in all respects** before submission, as incomplete nominations may not be considered by the Selection Committee.



The duly completed nominations should reach the
ISHA National Office on or before

31st JULY 2026



by email at
secretary@ishaindia.org.in



We encourage every Branch and Chapter to actively participate in recognizing distinguished members of our profession through these prestigious orations.

— We look forward to receiving your nominations. —

TOGETHER, LET US HONOUR EXCELLENCE AND BUILD A STRONGER PROFESSION.





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CRITERIA FOR NOMINATING ORATION AWARDEES (Dr. Rathna / Dr. Kameshwaran)



Below is an objective, score-based rubric for evaluating nominations for an Oration Award.
The rubric minimizes subjectivity by assigning measurable indicators and weights.

Sl.No.	Criteria	Objective Rubric	Maximum Score	Score Obtained
1.	Educational Qualification	- Bachelors in ASLP = 5 - Ph.D./Equivalent = 10 - Master's in ASLP/Audiology = 8 - Ph.D. with Post-doctoral/Fellowship or equivalent advanced academic distinction = 2	10	
2.	Contribution to ISHA as Office Bearer	- Executive Committee Member = 5 - Treasurer/Secretary = 8 - National Committee/Convenor = 5 - President/Past President = 10	10	
3.	Contribution to State Branches/Chapters as Office Bearer	- Executive Member = 2 - Vice-President = 7 - Treasurer/Secretary = 5 - President = 10	10	
4.	Advocacy/Policy Contributions for ASLP	- Institutional initiatives = 2 - National committees/policy contributions = 7 - Significant national policy reforms, regulatory initiatives, or advocacy benefiting the profession = 10 - State-level advocacy = 4	10	
5.	Professional Experience	15-20 years = 5 20-29 years = 8 30 & more = 10	10	
6.	Research Publications	20-29 indexed publications = 5 ≥40 indexed publications = 10 30-40 = 8	10	
7.	Research Grants	- Institutional grants only = 2 - Two-Three national grants = 8 - One national extramural grant as PI = 5 - Four or more national/international grants = 10	10	
8.	Recognition / awards from society for any work done for the society	- State awards = 2 - Fellowships or international invited lectures = 8 - Multiple national/international awards and prestigious orations = 10 - National awards/orations = 5	10	
9.	Professional Service	- Editorial boards, scientific committees, conference organization, accreditation panels, guideline committees, reviewer/editorial responsibilities. - Limited = 2 - Moderate = 5 - Exceptional sustained service = 10 - Extensive national leadership = 8	10	
10.	Ethical & Professional Standing (Peer recognitions, repute and general impression about the person)	- No substantiated professional misconduct, disciplinary proceedings, or plagiarism = 10 - Any substantiated misconduct = 0	10	
TOTAL			100	



ELIGIBILITY CRITERIA (ESSENTIAL)

- ✓ Minimum 15 years of professional experience after obtaining the highest professional qualification.
- ✓ Demonstrated sustained contributions to the discipline.
- ✓ No proven record of professional misconduct or plagiarism.



INTERPRETATION OF SCORES

SCORE	RECOMMENDATION
90 – 100	Outstanding – Strongly Recommended
80 – 89	Highly Deserving
70 – 79	Recommended
60 – 69	May be Considered
< 60	Not Recommended



SUGGESTED TIE-BREAKING CRITERIA

In the event of tied scores, preference may be given in the following order:

- Higher score in Contribution to ISHA as Office Bearer
- Higher score in Contribution to State Branches/Chapters as Office Bearer
- Greater Advocacy/Policy Contributions for ASLP
- Longer duration of distinguished professional service



ADDITIONAL AREAS CONSIDERED IN NOMINATION

- Contribution to ISHA or Participation in ISHA activities (lead, initiatives, participation in committees, writing monographs, contributions to JISHA, etc)
- Contribution to scientific advancements in the field (particularly Indian focus) – publications, grants, research, etc
- Contribution to improving the image of the profession in the society (local impact, Speech and Hearing awareness, social media and other media presence, popular articles, etc)
- Inter/trans disciplinary work/ entrepreneurial work / professional networking, etc
- Peer recognitions, repute and general impression about the person
- Number of years in the profession
- Contribution to regional branch
- Any recognition received for any specific project
- Number of publications/ book /book chapters /editor
- Number of presentations as an invited speaker
- Recognitions /awards grants
- Work with RCI
- Advocacy
- Entrepreneurship
- Teaching experience
- Recognition / awards from society for any work done for the society



The detailed evaluation criteria, scoring rubric, and nomination guidelines for each oration are enclosed for your reference.

Each nomination should include detailed curriculum vitae of the nominee with supporting documents for academic, professional, research, clinical, administrative, entrepreneurial, and service contributions, as applicable.



Ensure that the nomination is **complete in all respects** before submission, as incomplete nominations may not be considered by the Selection Committee.



CRITERIA FOR NOMINATING PROF. RAMESH K. OZA ORATION AWARDEES



Below is an objective, score-based rubric for evaluating nominations for an Oza Oration Award.
The rubric minimizes subjectivity by assigning measurable indicators and weights.

Sl.No.	CRITERIA	OBJECTIVE RUBRIC	MAXIMUM SCORE	SCORE OBTAINED
1.	Educational Qualification	- Bachelors in ASLP = 5 - Ph.D./Equivalent = 10 - Master's in ASLP/Audiology = 8 - Ph.D. with Post-doctoral/Fellowship or equivalent advanced academic distinction = 2	10	
2.	Contribution to ISHA as Office Bearer	- Executive Committee Member = 5 - Treasurer/Secretary = 8 - National Committee/Convenor = 5 - President/Past President = 10	10	
3.	Contribution to State Branches/Chapters as Office Bearer	- Executive Member = 2 - Vice-President = 7 - Treasurer/Secretary = 5 - President = 10	10	
4.	Advocacy/Policy Contributions for ASLP	- Institutional initiatives = 2 - National committees/policy contributions = 7 - Significant national policy reforms, regulatory initiatives, or advocacy benefiting the profession = 10 - State-level advocacy = 4	10	
5.	Professional Experience	15–20 years = 5 20–29 years = 8 30 & more = 10	10	
6.	Entrepreneurial Contribution	- Established clinical service/resource centre = 4 - Developed specialized clinical service or innovative programme = 6 - Established sustainable organization/start-up/technology with regional impact = 8 - Nationally recognized enterprise/innovation adopted across institutions or influencing service delivery = 10	10	
7.	Contribution to the Welfare of Audiologists & Speech-Language Pathologists	- Local professional development initiatives = 3 - National training, accreditation, mentoring or policy initiatives = 8 - Sustained national leadership with demonstrable impact on the profession = 10 - State-level initiatives = 5	10	
8.	Recognition / awards from society for any work done for the society	- State awards = 2 - Fellowships or international invited lectures = 8 - Multiple national/international awards and prestigious orations = 10 - National awards/orations = 5	10	
9.	Clinical Contributions	- Sustained clinical excellence with documented service = 4 - Development of innovative assessment/intervention protocols = 6 - Establishment of specialized clinical programmes or centres = 8 - Nationally recognized clinical leadership with measurable impact on patient care = 10	10	
10.	Ethical & Professional Standing (Peer recognitions, repute and general impression about the person)	- No substantiated professional misconduct, disciplinary proceedings, or plagiarism = 10 - Any substantiated misconduct = 0	10	
TOTAL			100	



ELIGIBILITY CRITERIA (ESSENTIAL)

- ✓ Minimum 15 years of professional experience after obtaining the highest professional qualification.
- ✓ Demonstrated sustained contributions to the discipline.
- ✓ No proven record of professional misconduct or plagiarism.



SUGGESTED TIE-BREAKING CRITERIA

In the event of tied scores, preference may be given in the following order:

- Higher score in Contribution to ISHA as Office Bearer
- Higher score in Contribution to State Branches/Chapters as Office Bearer
- Greater Advocacy/Policy Contributions for ASLP
- Longer duration of distinguished professional service



Ensure that the nomination is **COMPLETE IN ALL RESPECTS** before submission, as incomplete nominations may not be considered by the Selection Committee.



INTERPRETATION OF SCORES

SCORE	RECOMMENDATION
90 – 100	Outstanding – Strongly Recommended
80 – 89	Highly Deserving
70 – 79	Recommended
60 – 69	May be Considered
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ADDITIONAL AREAS CONSIDERED IN NOMINATION

- Contribution to ISHA or Participation in ISHA activities (lead, initiatives, participation in committees, writing monographs, contributions to JISHA, etc)
- Contribution to scientific advancements in the field (particularly Indian focus) – publications, grants, research, etc
- Contribution to improving the image of the profession in the society (local impact, Speech and Hearing awareness, social media and other media presence, popular articles, etc)
- Inter/trans disciplinary work/ entrepreneurial work / professional networking, etc
- Peer recognitions, repute and general impression about the person
- Number of years in the profession
- Contribution to regional branch
- Any recognition received for any specific project
- Number of publications/ book / book chapters / editor
- Number of presentations as an invited speaker
- Recognitions / awards grants
- Work with RCI
- Advocacy
- Entrepreneurship
- Teaching experience
- Recognition / awards from society for any work done for the society





NOMINATION FORM

for

ISHA ORATIONS

(Please use one form for one nomination)

NOMINATION FOR:

1. Dr. N. Rathna Oration
2. Padmashree Prof. S. Kameswaran Endowment Oration
3. Prof R. K. Oza Oration

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Name of the Nominee:

Life membership No.:

Email ID:

Mobile No.:

Address of the Nominee:

Professional Affiliation:

Name of Institute / Hospital / Private Setup:

Give short write up about the nominee highlighting the achievements:

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Please send the nominations to



Email: secretary@ishaindia.org.in

Let us honour excellence. Let us inspire the profession.

